

Message Text

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ACTION AF-08

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/065 W

-----081721Z 126949 /45

P 071654Z APR 77

FM AMEMBASSY ACCRA

TO SECSTATE WASHDC PRIORITY 7409

C O N F I D E N T I A L SECTION 1 OF 3 ACCRA 2647

STADIS////////////////////////////////////

E.O. 11652: GDS

TAGS: AMGT PFOR

SUBJ: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT:
PARTS II AND III

REF: A. STATE 038356, B. STATE 047671

1. PART II - STATE PROGRAM.

A. ACCRA IS PROBABLY STANDARD MODEL OF MEDIUM-SIZED
POST WHERE STATE TAIL IS WAGGED BY OTHER AGENCY AND/OR
REGIONAL GROUP DOG. SUBSTANTIVE COMPLEMENT IS 8 OFFICIERS
(AMBASSADOR, DCM, FOUR POLITICAL, TWO ECONOMIC-COMMERCIAL)
PLUS SIX SECRETARIES AND FOUR FSL.
ADDITIONALLY, ONE JOT IS ASSIGNED EXECUTIVE SECTION AS
PART OF NEW JOT PROGRAM WHICH THIS EMBASSY ENTHUSIASTICALLY
SUPPORTS. E/C SECTION HAS E/C COUNSELOR PLUS COMMERCIAL
ATTACHE WHO IS ALSO LABOR REPORTING OFFICER. FOLLOWING
1976 LOSS OF ONE POLITICAL SLOT, WITH WHICH WE CONCURRED,
WE BELIEVE THIS MINIMUM NUMBER NECESSARY TO CARRY OUT
SUBSTANTIVE RESPONSIBILITIES AND MISSION MANAGEMENT.
F.S. INSPECTORS CONCURRED IN MARCH 1976. WE AND
INSPECTORS CAREFULLY CONSIDERED POLITICAL AND E/C
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SECTION AMALGAMATION BUT CONCLUDED THIS OFFERED NO
ADVANTAGES.

B. ADMINISTRATIVE SECTION IS LARGE DUE TO SUPPORT
SERVICES REQUIRED BY OTHER AGENCIES. THOUGH USAID HAS
OWN ADMINISTRATIVE SECTION, STATE IS RESPONSIBLE FOR
ITS C&R ACTIVITIES, SOME SECURITY, GSO AND PERSONNEL

FUNCTIONS, AND HEALTH CARE. PRESENT AMERICAN ADVIN STAFFING IS 22 POSITIONS PLUS 11 MARINE SECURITY GUARDS. OF THE 22 POSITIONS, 13 ARE ORGANIZED AS REGIONAL SLOTS LEAVING A TOTAL OF NINE OFFICERS (OF WHOM ONE IS DAS). SINCE REGIONAL PERSONNEL DO SUPPORT ACCRA OPERATIONS WE BELIEVE 11 OFFICERS SHOULD BE CONSIDERED AS THE TOTAL EFFECTIVE ADMINISORATIVE STAFF. THERE ARE SIX FSL POSITIONS UNDER THE STATE PROGRAM AND 36 CORE IN THE ADMIN SECTION. OF THE LATTER 27 ARE IN GSO (PLUS 120 CONTRACT LOCALS). BY ANY REASONABLE STANDARD OF EFFICIENCY THESE TOTALS ARE OUTRAGEOUS, BUT SINCE REASONABLE STANDARDS OF EFFICIENCY DO NOT APPLY IN WEST AFRICA, THE TOTAL IS ACTUALLY INSUFFICIENT TO MEET CURRENT SUPPORT DEMANDS.

C. REGIONAL ACTIVITIES INCLUDE REGINAL PERSONNEL OFFICER WHO IS RESPONSIBLE FOR TOGO AND UPPER VOLTA IN ADDITION TO GHANA, REGIONAL BUDGET AND FISCAL OFFICER WHO COVERS GHANA AND TOGO AND THE REGIONAL COMMUNICATIONS OFFICE (10 AMERICANS) WHICH COVERS 25 POST IN 20 AFRICAN COUNTRIES. IN CASE OF LATTER ORGANIZATION, WE EXPECT A DROP TO EIGHT AMERICAN POSITIONS BY 1979 AS THE COMMUNICATIONS ALIGNMENT IN WEST AFRICA CHANGES. THE DEPARTMENT HAS ADVISED THAT A REGIONAL SECURITY OFFICER WILL BE ASSIGNED TO ACCRA BUT NO ASSIGNMENT ACTION HAS YET BEEN RECEIVED.

2. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS.

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A. DEFENSE ATTACHE OFFICE - THIS CONSISTS OF ONE COL/LT.COL. SLOT, ONE WARRANT OFFICER AND ONE EM PLUS PART-TIME SECRETARY. THIS IS A KEY ELEMENT IN EMBASSY RELATIONS WITH GHANA'S MILITARY GOVERNMENT AND IS MINIMUM REQUIRED. FUNDING IS APPROPRIATE.

B. NATIONAL INSTITUTE OF HEALTH BURKITT'S TUMOR PROJECT - THIS LONE-TERM PROJECT HAS ONE AMERICAN POSITION AND IS, WE UNDERSTAND, OF CONSIDERABLE RESEARCH IMPORTANCE. FUNDING IS APPROPRIATE.

C. PEACE CORPS - PC/G HAS FIVE AMERICAN STAFF POSITIONS INCLUDING DEPUTY DIRECTOR POSITION ESTABLISHED IN 1976. THIS IS AMPLE STAFF IN OUR VIEW: IN FACT CONSIDERATION SHOULD BE GIVEN TO REDUCING THIS STAFF IF PCV NUMBERS REMAIN AT CURRENT LOW. FUNDING IS CURRENTLY APPROPRIATE BUT MAY NEED INCREASES TO COVER SUPPLY OF PROTEIN SUPPLEMENTS TO PCVS IN VIEW OF GROWING SHORTAGE OF FOODSTUFFS IN GHANA.

D. USIS - THE ACTIVE USIS PROGRAM CURRENTLY INCLUDES SEVEN AMERICAN EMPLOYEES, SIX (INCLUDING ONE JOT AND REGIONAL LIBRARIAN) IN ACCRA AND ONE AT THE BRANCH PAO OFFICE IN KUMASI. AN AMERICAN POSITION (ASSISTANT INFORMATION OFFICER) WAS REMOVED IN LATE 1976. WE BELIEVE THIS STAFFING TO BE PROPER AND SUPPORT FUNDS TO BE ADEQUATE.

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ACTION AF-08

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/065 W

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P 071654Z APR 77

FM AMEMBASSY ACCRA

TO SECSTATE WASHDC PRIORITY 7410

C O N F I D E N T I A L SECTION 2 OF 3 ACCRA 2647

STADIS////////////////////////////////////

E. USAID- CURRENT AUTHORIZED STRENGTH IS 40 AMERICANS WHICH INCLUDES EIGHT REGIONAL AUDIT GROUP PERSONNEL, FOUR PASA, AND TWO IDI. APPROVAL HAS BEEN SOUGHT FOR INCREASES IN SUPPORT OF NEW AUTHORIZED RURAL DEVELOPMENT PROGRAMS (PRIMARILY FOR THE MANAGED INPUT AND DELIVERY OF AGRICULTURAL SERVICES (MIDAS). OUR CANDID VIEW IS THAT THE AID OVERHEAD STAFF IS TOO HEAVY, THOUGH WE DO NOT BELIEVE THIS IS A SITUATION UNIQUE TO GHANA. NEITHER DO WE FEEL IN POSITION TO MAKE TECHNICALLY BASED JUDGMENTS ON THIS SITUATION. WE BELIEVE, AS WE HAVE INDICATED BEFORE, THAT THE AID REGIONAL AUDIT GROUP SHOULD BE REMOVED FROM ACCRA AS AN UNNECESSARY BURDEN IN A PERIOD OF HOUSING-SHORTAGES AND AS AN UNNECESSARY ADDITION TO THE AMERICAN PRESENCE IN GHANA. THE FOREIGN SERVICE INSPECTORS SO RECOMMENDED IN 1976. WE HAVE NOTED WITH INTEREST THE RECENT RECOMMENDATION OF THE INSPECTOR GENERAL OF FOREIGN ASSISTANCE THAT ALL REGIONAL AUDIT GROUPS BE REMOVED TO WASHINGTON AT AN ANNUAL ESTIMATED SAVINGS OF ONE MILLION DOLLARS. USAID FUNDS APPEAR ADEQUATE.

3. PART III

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A. PROGRAMMING - NONE ANTICIPATED.

B. INCREASES/DECREASES - NO INCREASES SOUGHT. FY1979 STAFFING CHART SHOWS ONE FSL INCREASE IN CONSULAR SECTION. THIS REFLECTS PIT POSITION ALREADY SOUGHT AND APPROVED BY DEPARTMENT. DECREASE OF TWO POSITIONS EXPECTED IN RCO BECAUSE OF ANTICIPATED CHANGES IN COMMUNICATIONS ALIGNMENT IN WEST AFRICA.

C. LOWER PRIORITY POSITIONS - WE INTERPRET 20 PCT OF OUR AMERICAN AND DIRECT FSL TO MEAN THAT WE SHOULD LIST TWO AMERICAN AND TWO FSL IN THE LOWER PRIORITY POSITIONS. WE BELIEVE WE RUN A BARE-BONES OPERATION AND WE FIND IT DIFFICULT TO SEE WHERE THIS CAN BE DONE FOR AMERICAN POSITIONS. WE CONCLUDE THAT WE SHOULD LIST TWO RCO POSITIONS WHICH WE ANTICIPATE WILL NO LONGER BE REQUIRED IN ACCRA BY 1979. RE FSL POSITIONS WE FEEL WE HAVE TO LIST TWO POSITIONS IN THE GENERAL SERVICES OPERATION THOUGH WE DO SO RELUCTANTLY BECAUSE OF ALREADY EXISTING PROBLEMS.

D. MISSION STAFFING CHART

CURRENT FY-77					
	AMER	AMER	FSL	FSL	
AGENCY /FUNCTION	OFFS	STAFF	PROF	STAFF	
STATE					
EXEC	3 (A)	2	-	2	
POL	4	3	-	-	
E/C	2	1	-	2	
CON	1	-	-	2 (B)	
ADM	4 (C)	-	-	29 (D)	
COMMO	5	-	-	4 (E)	
SY	- (F)	1	-	-	
R/PER/O (G)	1	-	-	4 (H)	

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RBFO (I)	1	-	-	5 (J)
RCO (K)	9	1	-	-
MSG	-	11	-	-

OTHER AGENCIES

DAO	1	3 (L)	-	1
NIH	1	-	-	11
PC (M)	5	-	-	10
USIA	6 (N)	1	-	20
AID (O)				
D. HIRE	25 (P)	3	1	44
AAG	8	-	3	2
PASA	4	-	-	-

PROJECTED FY -79

	AMER OFFS	AMER STAFF	FSL PROF	FSL STAFF
STATE				
EXEC	3	2	-	2
POL	4	3	-	-
E/C	2	1	-	2
CON	1	-	-	3 (Q)
ADM	4	-	-	29
COMM	5	-	-	4
SY	1	1	-	-
R/PER/O	1	-	-	4
RBFO	1	-	-	5
RCO	7 (R)	1	-	-
MSG		11	-	-

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INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
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FM AMEMBASSY ACCRA

TO SECSTATE WASHDC PRIORITY 7411

C O N F I D E N T I A L SECTION 3 OF 3 ACCRA 2647

STADIS////////////////////////////////////

(A) INCLUDES JOT NOT CHARGED TO POST COMPLEMENT

(B) DOES NOT INCLUDE PIT REQUESTED 2/77

(C) INCLUDES ONE DAS
(D) INCLUDES TWO DAS
(E) INCLUDES ONE DAS
(F) EXCLUDES RSO POSITION APPROVED BUT NOT ASSIGNED
AS OF 3/1/77
(G) COVERS GHANA, TOGO AND UPPER VOLTA - PERSONNEL
(H) INCLUDES ONE DAS
(I) COVERS GHANA AND TOGO - BUDGET AND FISCAL
(J) INCLUDES TWO DAS
(K) COVERS MAINTENANCE AND INSTALLATION OF RADIO,
CRYPTO, AND TELEPHONE EQUIPMENT IN 20 WEST
AFRICAN COUNTRIES WITH 25 POSTS TO SUPPORT.
(L) INCLUDES ONE PART TIME SECRETARY
(M) EXCLUDES PCV'S
(N) INCLUDES ONE JOT AND ONE REGIONAL LIBRARIAN
(O) EXCLUDES ALL CONTRACT EMPLOYEES
(P) INCLUDES TWO IDI
(Q) INCLUDES ONE PIT
(R) PROJECTED TRANSFER OF COMSPEC TO LOCATION OF
WATTS BASE AND REASSIGNMENT OF ONE CEO-T TO
ANOTHER POST IN FY-78.
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Message Attributes

Automatic Decaptioning: Z
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Disposition Approved on Date:
Disposition Case Number: n/a
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Litigation History:
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TAGS: AMGT, PFOR, GH
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/d9e0c9a8-c288-dd11-92da-001cc4696bcc
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